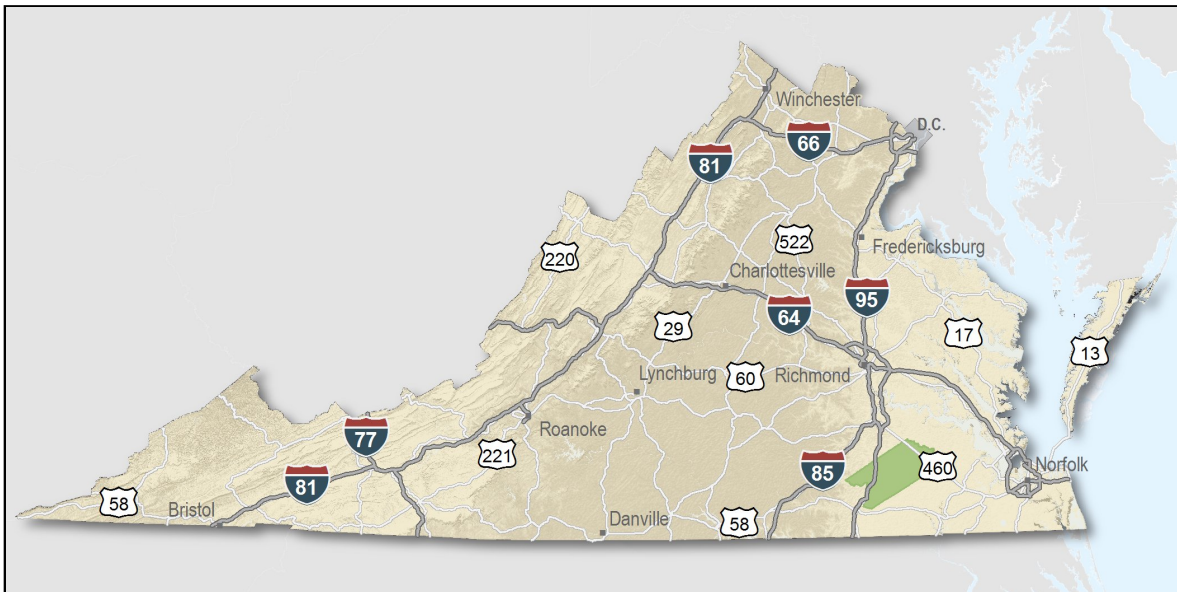

Sussex County, Virginia

Overview

Only a few locations can guarantee the right combination of resources that are crucial to your business's success. Virginia's premier location offers excellent domestic and international access. Centrally located on the U.S. East Coast, more than 47 percent of the U.S. population is within a day's drive, and our integrated transportation system of highways, railroads, airports and seaports ensures that you can reach every one of your markets efficiently. Close proximity to Washington, D.C. facilitates contact with policy makers and the federal government system.

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com. Business-first values, easy access to markets, stable and competitive operating costs, and a talented workforce all drove Virginia to the top. This unique combination of assets has encouraged businesses to prosper here for more than 400 years. Like you, they searched the world over for that convergence of resources that would help ensure their prosperity. For them, their search ended here. Chances are yours will too.

- AAA bond rating- Virginia has maintained a AAA rating since 1938, longer than any other state.
- Right-to-work law allows individuals the right to work regardless of membership in a labor union or organization.
- Corporate income tax rate of 6% has not been increased since 1972.
- Headquarters to 37 Fortune 1000 firms.
- Headquarters to 56 firms each with annual revenue over \$1 billion.
- More than 21,400 high-tech establishments operate in Virginia.
- More than 700 internationally-owned businesses from 40 countries are located in Virginia.
- Ranks third among the 50 states as a recipient of federal R&D funds.
- Streamlined permitting process.
- Recruitment training programs to help new businesses become operational faster.
- Programs at little or no cost to help businesses increase international sales.

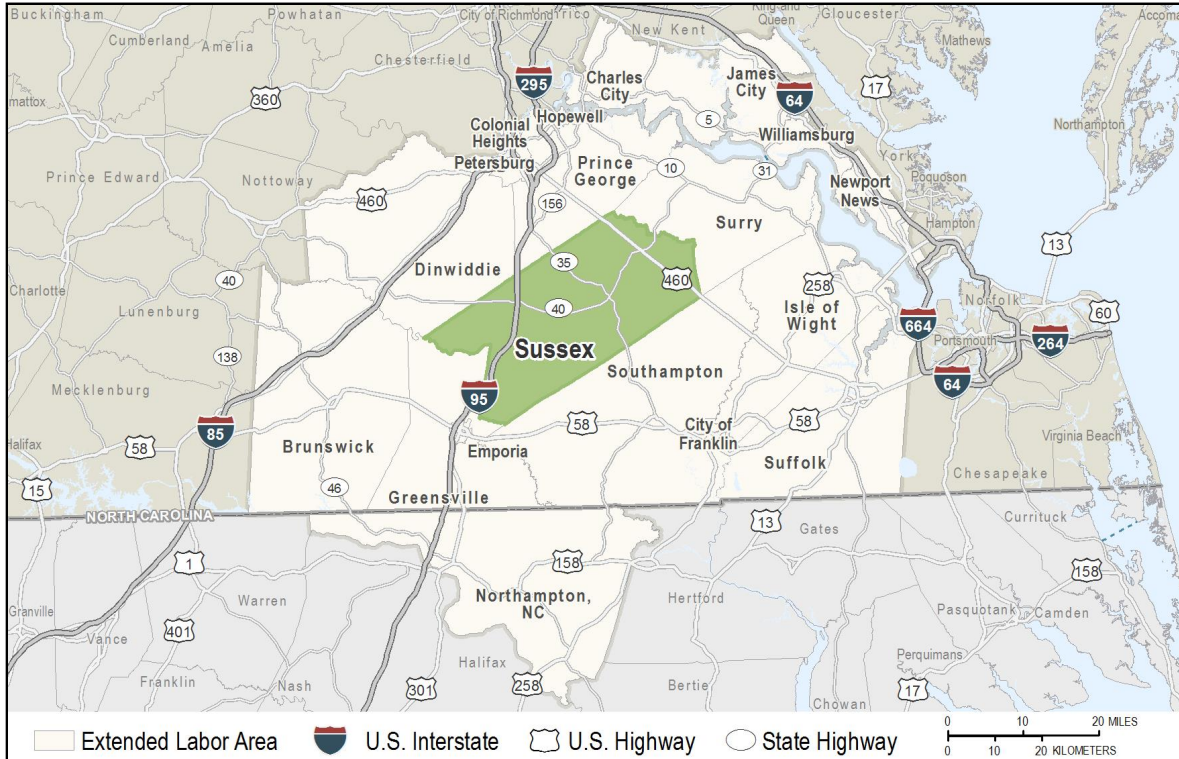


Location

Sussex County is located in south-central Virginia. This 496 square mile community is bisected by Interstate 95 and is strategically positioned between the Richmond-Petersburg and Norfolk-Virginia Beach-Newport News metropolitan areas.

Sussex County is 45 miles south of Richmond and 150 miles south of Washington, D.C.

Sussex County is part of the Richmond Metropolitan Statistical Area (MSA). The Port of Hampton Roads is 50 miles east.



Labor Market

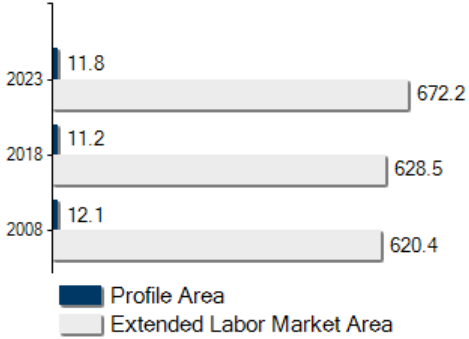
Population		
Gender Distribution (2018)		
Sussex County	Male	Female
	59.3%	40.7%
Race/Ethnicity (2018)		
Classification	Profile Area	Extended Labor Area
Black	6,371	242,378
White	4,606	347,759
Two or More	157	19,442
American Indian or Alaska Native	57	3,711
Asian	45	14,186
Pacific Islander	1	1,010
Hispanic (may be of any race)	349	6,282
Median Age (2018)		41 years

Civilian Labor Force (2019)	
Sussex County	3,833
Extended Labor Market Area	298,811
Total	302,644

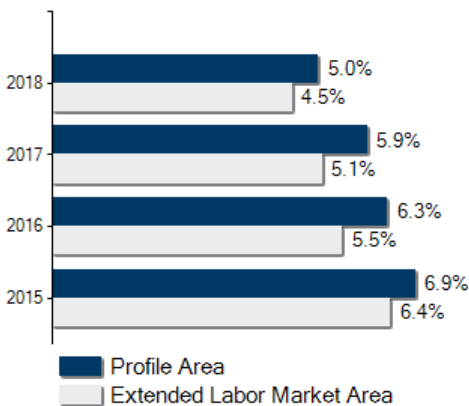
Labor Force Participation (2013-2017)	
Sussex County	28.3%
Extended Labor Market Area	59.3%

Unemployment	
Unemployment Rate (November 2020)	
Sussex County	6.8%
Extended Labor Market Area	5.9%
Statewide	4.6%
Unemployed (2019)	
Sussex County	173
Extended Labor Market Area	10,243
Total	10,416
Underemployed (4th Quarter 2019)	
Sussex County	506
Extended Labor Market Area	34,017
Total	34,523

Population in Thousands



Unemployment Rates





Labor Market

Commute Time (2013-2017)

Worked from home	79	3.0%
Under 15 minutes	576	22.6%
15-24 minutes	392	15.4%
25-34 minutes	420	16.5%
35-44 minutes	311	12.2%
45-59 minutes	428	16.8%
Over 60 minutes	418	16.4%
Mean Travel Time to Work (minutes)		34

Additional Labor Resources

High School Graduates Not Continuing (2017-2018)	25
Two-Year College Graduates (Spring 2018)	1,289
Two-Year College Enrollees (Fall 2018)	8,028
Other College and University Graduates (Spring 2018)	880
Total	10,222

Career Readiness Certificate (06/30/2017-06/30/2018)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

Sussex County	2
Extended Labor Market Area	155
Total	157

Educational Attainment

On-Time Graduation Rate (Class of 2018)	89.1%
Percentage of Sussex County population age 25+ who are high school graduates (2013-2017)	73.3%
Percentage of Sussex County population age 25+ who have earned a Bachelor's Degree or higher (2013-2017)	11.7%



Labor Market

Employment by Sector* (4th Qtr. 2018)		
Agriculture Forestry Fishing and Hunting	84	2.3%
Mining Quarrying and Oil and Gas Extraction	N.D.	N.D.
Utilities	N.D.	N.D.
Construction	62	1.7%
Manufacturing	67	1.9%
Wholesale Trade	179	5.0%
Retail Trade	344	9.6%
Transportation and Warehousing	100	2.8%
Information	0	0
Finance and Insurance	25	0.7%
Real Estate and Rental and Leasing	10	0.3%
Professional Scientific and Technical Services	31	0.9%
Management of Companies and Enterprises	N.D.	N.D.
Administrative and Support and Waste Management	320	8.9%
Educational Services	N.D.	N.D.
Health Care and Social Assistance	511	14.2%
Arts Entertainment and Recreation	N.D.	N.D.
Accommodation and Food Services	365	10.1%
Other Services	69	1.9%
Total Government	1,255	34.9%
Federal Government	49	1.4%
State Government	749	20.8%
Local Government	457	12.7%
Unclassified	N.D.	N.D.
Total	3,600	100.0%

N.D. - Not Disclosed

*By Business Establishment

Labor Market

Major Employers

Manufacturing

Company

McGill

Product/Service

Landscaping and soil amendment products

NonManufacturing

Company

Murphy Brown

Virginia Department of Corrections

Virginia Diner

Product/Service

Pork products

Correctional institution

Peanut products

Labor Market

Union Activity (8/1/2015 - 8/1/2018)	
Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

Labor Market

Estimated Earnings (May 2018)

Occupation	Median Wage (US\$)	Mean Wage (US\$)	Median Salary (US\$)	Mean Salary (US\$)
Laborers and Freight, Stock, and Material Movers, Hand Industrial Truck and Tractor Operators	12.37	13.98	25,731	29,070
Heavy and Tractor-Trailer Truck Drivers	18.26	18.14	37,990	37,723
Inspectors, Testers, Sorters, Samplers, and Weighers	19.82	20.78	41,215	43,214
First-Line Supervisors of Production and Operating Workers	18.21	19.26	37,866	40,070
Maintenance and Repair Workers, General	32.30	33.71	67,184	70,112
Industrial Machinery Mechanics	19.05	20.68	39,627	43,021
Office Clerks, General	27.20	26.84	56,564	55,827
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	15.51	16.44	32,253	34,194
Receptionists and Information Clerks	16.27	16.86	33,850	35,059
Customer Service Representatives	13.98	14.17	29,080	29,465
Bookkeeping, Accounting, and Auditing Clerks	16.31	16.76	33,921	34,861
First-Line Supervisors of Office and Administrative Support Workers	18.26	18.82	37,977	39,153
Telemarketers	25.69	26.78	53,442	55,693
Computer User Support Specialists	13.73	13.73	28,557	28,572
Software Developers, Applications	23.34	24.19	48,549	50,313
Computer Systems Analysts	46.85	48.90	97,443	101,700
Accountants and Auditors	45.15	47.13	93,916	98,031
Management Analysts	37.03	41.40	77,029	86,098
Human Resources Specialists	40.75	41.55	84,760	86,425
	32.00	34.24	66,565	71,230

Per Capita Personal Income (2017)

\$30,151

Median Family Income (2013-2017)

\$57,027



Education

Public School Enrollment (Fall 2018)

Level	Number	Enrollment
Elementary	1	528
Middle	1	235
High School	1	315

Student Teacher Ratio (FY 2018)

Elementary	10:1
Secondary	11:1

Per Pupil Expenditure (FY 2018) (US\$)

17,380.00

On-Time Graduation Rate (Class of 2018)

89.1%

High School Graduates Continuing Education (2017-2018)

71.6%

Advanced Programs (2017-2018)

Governor's Schools

Appomattox Regional Governor's School for the Arts & Technology

Governor's School Enrollment	8
Students taking 1 or more Advanced Placement (AP) Courses	7
Students taking 1 or more AP Exams	6
Students taking 1 or more Dual Enrollment Courses	28

Education

Workforce Development Facilities

Facility	Type
Rowanty Technical Center	Career and Technical Center
Virginia Workforce Center - Petersburg	Satellite Center
Virginia Workforce Center-Emporia/Greenville	Comprehensive Center
Virginia Workforce Center-Tri-Cities	Comprehensive Center

Higher Education Facilities – Fall 2018

Facility	Enrollment
John Tyler Community College - Chester Campus	4,952
Virginia State University	4,385
Richard Bland College	2,358
Paul D. Camp Community College - Franklin Campus	718
Central Texas College - Fort Lee Campus	†
Southside Virginia Community College - Southside Virginia Education Center	†§
Florida Institute of Technology - Fort Lee Campus	†
Central Michigan University - Fort Lee Center	†

† Enrollment figures are not available.

§ Enrollment counted at a main campus.



Transportation

Interstates	
Name	Distance
I-95	0.0 miles (0.0 km.)
I-85	7.6 miles (12.2 km.)
I-295	8.4 miles (13.5 km.)
I-64	22.4 miles (36.0 km.)
I-664	29.3 miles (47.1 km.)
I-264	32.6 miles (52.4 km.)
I-195	35.6 miles (57.3 km.)
I-564	35.7 miles (57.5 km.)

Note: Measured from border of locality/region.

Highways				
Highway 139 Highway 460	Highway 301	Highway 31	Highway 35	Highway 40

Commercial Air Service		
Richmond International Airport, Sandston -- 51.6 miles (83.1 km.)		
American Airlines	Delta Air Lines	Southwest Airlines
Spirit Airlines	United Airlines	JetBlue Airways
Allegiant Air		

Note: Within a 75-mile drive of the center of the locality.



Transportation

General Aviation Service

Name	Runway Length
Wakefield Municipal Airport, Wakefield	4,337 ft (1,322 m)

Freight Rail Service

CSX Transportation Norfolk Southern Railway Company
--

Seaports

Name	Distance
Port of Virginia (Richmond Marine Terminal)	47.0 miles (75.6 km)
Port of Virginia (Virginia International Gateway)	68.0 miles (109.4 km)
Port of Virginia (Norfolk International Terminals)	80.0 miles (128.7 km)
Port of Virginia (Portsmouth Marine Terminal)	81.0 miles (130.4 km)
Port of Virginia (Newport News Marine Terminals)	84.0 miles (135.2 km)

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry

Name	Distance
Richmond-Petersburg	51.6 miles (83.1 km)
Newport News	76.8 miles (123.6 km)
Norfolk	78.1 miles (125.7 km)
Port of Washington - Dulles	167.1 miles (268.9 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.



Utilities	
Electric	Dominion Energy
Electric	Prince George Electric Cooperative
Electric	Southside Electric Cooperative
Electric	Mecklenburg Electric Cooperative
Natural Gas	Columbia Gas of Virginia
Telecommunications	Verizon South
Telecommunications	Verizon-Virginia
Water	Greensville County Water & Sewer Authority
Water	Town of Stony Creek
Water	Sussex Service Authority
Waste Water Treatment	Town of Stony Creek
Waste Water Treatment	Town of Wakefield
Waste Water Treatment	Sussex Service Authority
Solid Waste Disposal	Atlantic Waste Disposal Landfill
Solid Waste Disposal	Sussex County Sanitary Landfill

Financial Institutions

Financial Institutions – 4th Qtr 2018 Assets	
Bank	Assets (US\$ Millions)
Branch Banking and Trust Company	219,071.0
Sonabank, N.A.	2,707.1
The Bank of Southside Virginia	555.3



Government and Taxes

Government

Sussex County has a County Administrator and a six-member Board of Supervisors.

The county has a comprehensive plan and zoning and subdivision ordinances.

Sussex is the county seat. Wakefield, Waverly, Jarratt, and Stony Creek are the incorporated towns within the county.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

[Manufacturer's Tax Profile \(Sussex\) pdf](#)

[Non-Manufacturer's Tax Profile \(Sussex\) pdf](#)



Community Facilities

Sussex County residents utilize medical services available at several area hospitals. Southside Regional Medical Center, a 468-bed acute care facility located in Petersburg offers extensive medical services that include 24-hour emergency care, intensive and coronary care, diagnostic services, and a school of nursing. In Suffolk, the 243-bed Louise Obici Memorial Hospital provides a full range of services that include emergency care, surgery and outpatient care. Greenville Memorial Hospital in Emporia has 127 beds and offers emergency care and numerous in and outpatient services.

Waverly Health Care Center provides intermediate and long-term care for 120 patients. Stony Creek Community Health Center provides health care with two physicians and a total staff of eight. The Sussex County Health Department also offers a range of public health services.

Two rescue squads serve the County.

There are three physicians and three dentists who maintain practices in Sussex County.

Sussex County is a member of the Walter C. Rawls Regional Library. This library system circulates 120,754 volumes and provides a bookmobile service in the county. A branch of the library, located in the town of Waverly, houses a collection of 10,000 volumes. The Troxler Memorial Library is located in the town of Wakefield and houses a collection of 10,000 volumes. The library systems at area colleges and universities are also available to the public. These systems include libraries at The College of William and Mary with 1,598,035 volumes, Virginia State University with 768,818 volumes, and John Tyler Community College with 75,472 volumes.



Community Facilities

(continued)

Sixty-three churches representing the predominant Protestant denominations and the Roman Catholic faith are located in Sussex County. Jewish synagogues can be found in Suffolk and Petersburg.

The immediate retail and service needs of county residents are met at over 180 businesses located throughout the county. These establishments represent a broad retail mix that includes grocery, hardware, specialty and professional service businesses. The downtown areas of Wakefield and Waverly serve as commercial centers for the county. A wide assortment of antique, clothing, gift and restaurant establishments can be found in these active central business districts. The county's close proximity to Williamsburg and the Norfolk and Richmond metropolitan areas enables residents to benefit from the numerous regional malls and shopping centers that are available in those areas.

The many fields, swamps and woodlands of the area offer numerous recreational opportunities for county residents. Rivers and ponds have been stocked with largemouth bass, crappie and bream. Boating and swimming are also enjoyed on the waterways of the county. Deer hunting is a popular activity. Several hunt clubs have been established in the community to support this endeavor. The Southeast 4-H Educational Center on Airfield Lake has an indoor recreational complex and offers swimming, boating and horseback riding facilities. Other public recreational facilities include four tennis courts and 19 athletic fields.

Cultural attractions in the county include the Miles C. Carpenter Folk Art Museum located in Waverly and the Wakefield Foundation Center For The Arts. The Arts Center offers a wide array of activities and attractions including art displays and courses, dance classes and concerts. The Arts Center also opens their facilities to civic group functions.

Sussex County is centrally located between Williamsburg, the Richmond-Petersburg metropolitan area and the Norfolk-Virginia Beach-Newport News metropolitan area. This central location enables county residents to easily access the numerous recreational, historical, cultural, educational and entertainment attractions these diverse areas have to offer. Area attractions include the historical sites and museums in Colonial Williamsburg; Busch Gardens - a theme park near Williamsburg; the Chrysler Museum in Norfolk; Seashore State Park in Virginia Beach; and numerous championship golf courses located throughout the region.

[Richmond MSA Profile](#)

[Virginia's Gateway Region Profile](#)

[Virginia's Gateway Region](#)